

Redeemer Health Home Care and Hospice has set forward the following 4 objectives to lead the division to thrive over the next 3 years. The objectives are divided into two distinct guide rails, the **improve rail** and the **develop rail**.

Both rails are growth-based, but one is focused on continual improvement and optimization of the existing business model and services (improve rail) and the other is focused on investment in new programs and development of necessary skills (develop rail). Both of these rails are necessary to meet the challenges of a consolidating market, evolving consumers, and changing care environment.

OBJECTIVES:



More Fully Leverage Partnership Between RHC and the Rest of the Redeemer Health System

Timing: Complete by FYE 22

Leverage the partnership with the Redeemer Health System to incubate products, improve services and increase utilization of Redeemer Home Care services.



Develop a More Data-Driven and Innovation-Focused Relationship with Payers and Referring Partners

Timing: Complete by FYE 22

Using quarterly outcomes reporting, Redeemer Home Care will create a more collaborative relationship with payers and referrers. These relationships will set the foundation for program collaboration and new payment models.



Define & Implement Market-Specific Strategic Parameters in the Face of Consolidation and Growth Challenges

Timing: Complete by FYE 22

Define a minimally defensible market share for each market, using a market assessment standard work and an opportunity analysis. This will empower RHC to create a strategic growth plan that identifies priorities, drives revenue and establishes a value proposition in each market.



Build a Portfolio of Five New and Successful Programs Over the Next 3 Years

Timing: Complete by FYE 24

Developing new programs – disease specific and population based - will improve clinical outcomes and drive-cost savings, and will differentiate our Home Care, Hospice and Support at Home programs in ever evolving and more competitive markets. These new programs will be the foundation of a Redeemer Home Care future business model.

