



CATHERINE A. and EDWARD A. WATSON NURSING SCHOLARSHIP FUND **APPLICATION PROCESS**

PURPOSE

The Catherine A. and Edward A. Watson Nursing Scholarship Fund has been established by Redeemer Health, upon receipt of an endowment gift from Anne V. Ballinger and Edward J. Watson. The purpose of the Fund is to honor their parents, Catherine A. and Edward A. Watson, and to provide scholarship grants to eligible employee candidates for the pursuit of studies in the field of Nursing. **Two scholarship awards are available, at \$5,000 each for nursing scholarships.** The deadline for this application is May 12, 2025.

ELIGIBILITY

1. The employee is a full-time or part-time employee for one year and in good standing with Redeemer Health and verified by the Human Resources department.
2. The employee is a high school graduate or has received an equivalent certification or diploma.
3. The employee wishes to pursue their education in the field of nursing and has been accepted into an accredited program for nursing education.
4. The employee submits a completed application and supporting materials to the Selection Committee by May 12, 2025, preceding the beginning of the next academic year.
5. Employee awardees will commit to two years of employment with Redeemer Health in a full or part-time capacity upon completion of their program.

APPLICATION INSTRUCTIONS

Please complete the application, following the instructions exactly as outlined on the application and application instructions found on our website at <https://www.redeemerhealth.org/scholarships>.

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SELECTION PROCESS

Once your application is received and all supportive information has been verified, the Selection Committee will conduct a blind review.

SELECTION COMMITTEE

The Selection Committee is comprised of the following individuals:

- A Redeemer Health representative
- A member of the Congregation of the Sisters of the Redeemer Council
- An independent individual knowledgeable in the field of nursing education and possessing an advanced degree or academic achievement sufficient to demonstrate high standing among his/her professional peers.

SELECTION CRITERIA

The Selection Committee shall make its selection on an objective educational and financial basis and may consider the following criteria:

- Prior academic performance.
- Scores on standardized education tests appropriate to the employee candidate's educational background.
- Scholastic and personal recommendations submitted with the application.
- The demonstrated financial need of the employee applicant.
- Conclusions of the Selection Committee about the applicant's motivations, character, ability, and potential for professional development. The Selection Committee is not to consider in its selection process, the age, race, religion, gender, or nationality of the employee applicant nor any other criteria prohibited by federal or state laws.
- Should there be no applications for the scholarship award nor suitable candidates (as determined by the Selection Committee) in any year, the funds available for the award shall be retained in the principal of the Watson Fund.

GRANT AWARD NOTIFICATION

Employee recipients will be notified in an award letter by June 20, 2025. The award letter will contain:

- Notification of the grant award to the employee recipient
- The specific purpose of the grant
- The duration of the grant
- The total amount of the grant

GRANT AWARD DISTRIBUTION

Grant awards shall be distributed on an annual, fiscal-year basis. The number and amount of such awards shall be determined by Redeemer Health based on the investment performance of the endowment and the income available. Payments will be made directly to the educational institution to defray the costs of the employee recipient's tuition and academic fees.

Unless specifically referenced above, all processes related to the application, review, notification, and payment shall be conducted in accordance with the standard practices of Redeemer Health and may be amended or updated from time to time.