



GALLAGHER ENDOWMENT FUND AND SCHOLARSHIP PROGRAM **APPLICATION PROCESS**

PURPOSE

The Gallagher Family established the John and Helen Gallagher Endowment Fund to provide scholarship grants to eligible employee candidates. **One \$6,000 scholarship award is available for nursing education.** The deadline for this application is May 12, 2025.

ELIGIBILITY

1. The employee is a full-time or part-time nurse or nurse practitioner employed by Redeemer Health for one year and in good standing verified by the Human Resources department.
2. The employee is a high school graduate or received an equivalent certification or diploma and holds an appropriate license as a nurse or nurse practitioner.
3. The employee is in an educational institution meeting the requirements in a program leading to an undergraduate or graduate degree in nursing.
4. The educational program is job-related.
5. The employee submits a completed application and supporting materials to the Selection Committee by May 12, 2025, preceding the beginning of the next academic year.
6. Employee awardees will commit to two years of employment with Redeemer Health in a full or part-time capacity upon completion of their program.

APPLICATION INSTRUCTIONS

Please complete the application, following the instructions exactly as outlined on the application and application instructions found on our website at <https://www.redeemerhealth.org/scholarships>.



GALLAGHER ENDOWMENT FUND AND SCHOLARSHIP PROGRAM **SELECTION PROCESS**

Once your application is received and all supportive information has been verified, the Selection Committee will conduct a blind review.

SELECTION COMMITTEE

The Selection Committee is comprised of the following individuals:

- A member of the Gallagher Family
- A member of the congregation of the Sisters of the Redeemer Council
- Independent individuals knowledgeable in the education field
- Representatives of Redeemer Health

SELECTION CRITERIA

Employee candidate selection will be based on:

- Prior academic performance (GPA)
- Scores on standardized educational tests (such as the SATs, GMATs, or GRE)
- Recommendations submitted with the application
- A blind review of all applications by the Selection Committee

GRANT AWARD NOTIFICATION

Employee recipients will be notified in an Award letter on or around June 20, 2025. The Award letter will contain:

- Notification of the grant award to the recipient
- The specific purpose of the grant
- The duration of the grant
- The total amount of the grant

GRANT AWARD DISTRIBUTION

Scholarship grants will be sent directly to the educational institution on behalf of the employee recipient. Upon receipt of the scholarship funds, the educational institution must agree to use the funds solely to defray tuition and expenses such as fees required for enrollment or attendance of the recipient and books, supplies, and equipment required for the course of instruction at the educational institution.

PROCESS FOR RENEWING THE GRANT AWARD

The grant is not automatically renewable. Employee recipients must reapply year to year. The conditions of renewing a grant are as follows:

- The recipient maintains a satisfactory grade point average above or equal to 3.0 or its equivalent.
- The recipient has not been suspended, expelled, formally reprimanded, or involved in disciplinary action, unless the applicant can prove to the Selection Committee's satisfaction, the resolution of the incident in the recipient's favor.
- The recipient has not been convicted of a felony.