CATHERINE A. and EDWARD A. WATSON NURSING SCHOLARSHIP FUND APPLICATION PROCESS

PURPOSE

The Catherine A. and Edward A. Watson Nursing Scholarship Fund has been established by Redeemer Health (RH), upon receipt of an endowment gift of Anne V. Ballinger and Edward J. Watson designated for such purpose. The purpose of the Fund is to honor their parents, Catherine A. and Edward A. Watson, and to provide scholarship grants to eligible candidates for the pursuit of studies in the field of Nursing. Two scholarship awards are available at this time in the amount of \$5,700 each for nursing studies. The deadline for this application is April 15, 2022.

ELIGIBILITY

A person shall be eligible for a scholarship grant if:

- 1. The person is a full-time or part-time employee for one year and in good standing with Redeemer Health and verified by the Human Resources department.
- 2. The person is a high school graduate or has received an equivalent certification or diploma.
- 3. The person wishes to pursue their education in the field of nursing, and has been accepted into an accredited program for nursing education.
- 4. Employee needs to work full time or part time for one year at Redeemer Health.
- 5. The person submits an application and supporting materials to the Selection Committee by the 15th day of April, preceding the beginning of the next academic year.
- 6. Awardees will commit to two years of employment with Redeemer Health in a full or part time capacity upon completion of their program.

APPLICATION INSTRUCTIONS

Please complete the attached application. Follow instructions exactly.

Read all instructions carefully. If we are unable to review your application because it is unclear, incomplete or inaccurate it will be returned without consideration. Any delay for these reasons may jeopardize the timely review necessary for selection.

If additional space is needed attach extra sheets to your application. At the top of added sheets, be certain to put the category of the application item for which you are supplying additional information.

Provide complete and accurate information. The Selection Committee will make its blind assessment based solely on the information you provide, so it is in your best interest to be thorough. Be factual and do not exclude relevant details.

Attach all documentation requested. Validate your achievements with appropriate scholastic records, including the necessary transcripts and three (3) letters of recommendation: two (2) from the applicant's instructor or school administrators and one (1) from a non-relative with some familiarity with the applicant.

Keep one copy of your application and supporting documents for your personal file and submit the original application to:

Redeemer Health Office of Philanthropy c/o Redeemer Health Scholarship Program Attn: Gloria Adomaitis 521 Moredon Road, 2nd Floor Huntingdon Valley, PA 19006 (215) 914-4000

CATHERINE A. and EDWARD A. WATSON NURSING SCHOLARSHIP FUND SELECTION PROCESS

Once your application is received and all supportive information verified, the Selection Committee will conduct a blind review.

SELECTION COMMITTEE

The Selection Committee is comprised of the following individuals:

- 1. A Redeemer Health representative
- 2. A member of the Congregation of the Sisters of the Redeemer Council
- 3. An independent individual knowledgeable in the field of nursing education and possessing an advanced degree or academic achievement sufficient to demonstrate high standing among his/her professional peers.

SELECTION CRITERIA

The Selection Committee shall make its selection on an objective educational and financial basis and may consider the following criteria:

- 1. Prior academic performance.
- 2. Scores on standardized education tests appropriate to the candidate's educational background.
- 3. Scholastic and personal recommendations submitted with the application.
- 4. The demonstrated financial need of the applicant.
- 5. Conclusions of the Selection Committee about the applicant's motivations, character, ability, and potential for professional development. The Selection Committee is not to consider in its selection process, the age, race, religion, gender, or nationality of the applicant nor any other criteria prohibited by federal or state laws.
- 6. Should there be no applications for the scholarship award nor suitable candidates (as determined by the Selection Committee) in any year, the funds available for the award shall be retained in the principal of the Watson Fund.

GRANT AWARD NOTIFICATION

Recipients will be notified of the award by June 14, 2022 in an Award letter. The Award letter will contain:

- 1. Notification of the grant award to the recipient and the specific purpose of the grant.
- 2. The duration of the grant.
- 3. The total amount of the grant.

GRANT AWARDS

Grant awards shall be distributed on an annual, fiscal year basis. The number and amount of such awards shall be determined by Redeemer Health based on the investment performance of the endowment and the income available. Payments will be made directly to the education institution to defray the costs of recipient's tuition and academic fees.

Unless specifically referenced above, all processes related to the application, review, notification, and payment shall be conducted in accordance with the standard practices of Redeemer Health and may be amended or updated from time to time.